

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.



1. File Number U- <u>015-689</u> <u>5061</u>	2. Fiscal Year Covered From: <u>01</u> / <u>01</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>JAMES</u> <u>W</u> <u>WATKINS</u> P.O. Box, Bldg., Room No., if any _____ Street <u>526 EAST ALLEN AVE</u> City <u>SAN DIMAS</u> State <u>CA</u> ZIP Code + 4 <u>91773-4</u>	4. Name, file number, and address of labor organization. Name <u>HEAT&FROST INSULATORS/ASBESTOS</u> <u>WORKERS LOCAL #5</u> Labor Organization File Number <u>015-689</u> P.O. Box, Building and Room Number, if any <u>UNIT 2</u> Street <u>670 EAST FOOTHILL BLVD</u> City <u>AZUSA</u> State <u>CA</u> ZIP Code + 4 <u>91702</u> <u>91702</u>
5. Position in labor organization. <u>BUSINESS MANAGER, CORRESPONDING AND FINANCIAL SECRETARY/TREASUR</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>[Signature]</u>	On <u>8/12/05</u> Date	<u>626-815-9794</u> Telephone Number

Name of Person Filing JAMES W. WATKINS	File Number U- 015-689
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B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.



8. Name and address of Business (including trade name, if any). Name HEAT&FROST INSULATORS/HEALTH& WELFARE FUND Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any 2590 Street _____ City PASADENA State CA ZIP Code + 4 91102-2590	9. Business deals with: <input checked="" type="checkbox"/> a. Labor Organization <input type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11 a. Nature of such dealing. <div style="border: 1px solid black; padding: 5px; min-height: 60px;"> EXPENSE REIMBURSEMENT FOR BOARD OF TRUSTEES MTG. TEMECULA, CA 5/18/04 - 5/20/04. </div>
	11.b. Approximate dollar value of such dealing. \$322.84
	12.a. Nature of interest held or income received. <div style="border: 1px solid black; height: 100px;"></div>
	12.b. Amount. _____

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	14.a. Nature of payment. <div style="border: 1px solid black; height: 150px;"></div>
13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?	14.b. Amount of payment. _____

Form LM-30 2004 Parts 8,9,10,11a,11b and 12a&12b.

James W. Watkins / Business Manager, Corresponding and Financial Secretary / Treasurer of the
International Association of Heat & Frost Insulators and Asbestos Workers, Local #5.

I am also Co-Chairman of the Heat and Frost Insulators and Asbestos Workers Health and Welfare Fund.

This Fund covers members in Southern California as well as the members of Local #135 in Nevada.

Our Fund has assets of about 5-6 million dollars average per year.

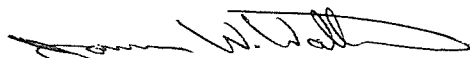
I don't understand 11b, Approximate value of such dealing. The only possible value to Union Trustees is if we provide the best coverage for the best price to our members, we get re-elected,.

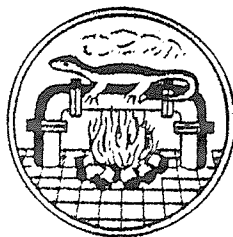
As Trustees, we must deal with ever increasing medical costs, changing and merging of health care providers, manage and oversee trust fund money, handle members problems with health care providers, and deal with the costs of non-medicare retirees.

In addition to regular Trustees meeting and sub-committee meetings, we attend at least one LONG RANGE PLANNING meeting a year and review the plan with our experts and advisors.

I have included a memo from our Trust Fund Administrative Manager showing that the Fund paid \$322.48 for my lodging at our May 18-20, 2004 Long Range Planning Meeting.

If you have any questions please contact me at 626-815-9794.


James W. Watkins



OFFICE: (626) 815-9794
FAX: (626) 815-0165

JIM WATKINS
BUSINESS MANAGER
CORRESPONDING AND
FINANCIAL SECRETARY
LOCAL NO. 5



**INTERNATIONAL ASSOCIATION OF
HEAT & FROST INSULATORS
AND ASBESTOS WORKERS**

670 East Foothill Boulevard, Unit 2
Azusa, CA 91702-2628

HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

Health and Welfare Fund

ASSOCIATED THIRD PARTY ADMINISTRATORS

P.O. BOX 2590 • PASADENA, CALIF. 91102-2590 • (626) 279-3052 • FAX (626) 279-3045

0112

VIA FACSIMILE AND MAIL

August 10, 2005

Jim Watkins
Asbestos Workers Local 5
670 East Foothill Boulevard
Azusa, CA 91702

RE: LM 30

Dear Jim,

The following are the Trust expenses for you for 2004.

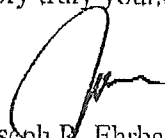
Trust Meeting - May 18-20, 2004

Lodging (Temecula) \$322.48

ATPA had no expenses for you in 2004.

If you should have any questions, please give me a call.

Very truly yours,


Joseph B. Ehrbar
Administrative Manager

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LM-30

2004

Part C Received from any employer, 13a,13b,14a,14b.

James W. Watkins / Business Manager, Corresponding and Financial Secretary/ Treasurer of the
International Association of Heat & Frost Insulators and Asbestos Workers, Local #5.

March 17,18, 2004

I attended the Western States Business Managers / Agents meeting which was held at the Palm Springs Riviera Hotel in Palm Springs, California.

Local #5 has no financial interest in this hotel, we don't represent any of the hotel's employees and the only business conducted between Local #5 and the hotel is when we rent rooms there while attending meeting. And we don't have anything to say about where the meeting are held, or which hotel is selected.

Having said all of that, the hotel's Executive -Vice President had a basket of fruit & snacks placed in my room when I arrived. It is reported to have a value of \$30.00. I would not pay \$20.00 for it and I will not accept another one.

If you have any questions please contact me at 626-815-9794.



James W. Watkins

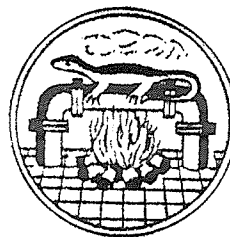


BYRON V. DAVIS

Executive Vice President/Marketing and Acquisition

The Washington Court on Capitol Hill – Washington, D.C.
Sheraton Grand – Dallas/Ft. Worth Airport, Texas
San Bernardino Hilton – San Bernardino, California
Palm Springs Riviera Resort – Palm Springs, California

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BUSINESS MANAGER
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LOCAL NO. 5



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